

Orthocell Limited
DIRECTORS' SKILLS MATRIX

Competencies rated on a scale of 1 to 10, where 10 is expert:

Job-Related Competencies of Board Members

Strategic expertise – Ability to identify and critically assess strategic opportunities and threats, develop strategies and review the strategy through constructive questioning and suggestion;

Accounting and finance – Ability to read and comprehend the company’s accounts, financial material presented to the board, financial reporting requirements and some understanding of corporate finance;

Legal – Overseeing compliance with numerous laws, ensuring appropriate legal and regulatory compliance frameworks and systems are in place and understanding an individual Director’s legal duties and responsibilities;

Managing risk – Identify and monitor risks to which the Company is, or has the potential to be exposed to. Previous direct experience on either risk committees or specific risk management roles;

Investor relations -Experience in identifying and establishing relationships with shareholders, potential investors, institutions and equity analysts;

Experience with financial markets - Experience in working in or raising funds from the equity, debt or other capital markets. Board roles on publicly listed entities;

Industry knowledge – Experience in medical research, regenerative medicine, biotech or health related industry;

International experience - Understanding the complexities of operating in foreign jurisdictions including a basic knowledge of the corporate, industry, financial and legal environment. Employment in roles in international markets, specifically including the USA;

Government relations - Experience in dealing with relevant government authorities to ministerial or director level. Holding roles with direct responsibilities to regulatory bodies;

People & Culture, Industrial Relations and Occupational Health & Safety - Experience of working in P&C departments, leading people based organisations and overseeing occupational health and safety legislation.

The need for other skills, knowledge and experience will depend on the size and type of company, the markets it operates in and its line of business.

